# **Establishing Eligibility List**



# INVITES APPLICATIONS FOR FIREFIGHTER PARAMEDIC

### THE PROGRAM

The Army National Training Center and the Fort Irwin Fire Department have implemented a paramedic program consisting of two (2) medic engines and one (1) airship currently staffed by three (3) paramedics per day. The department currently employs nine (9) firefighter paramedics and is looking to renew its existing eligibility list.

### THE POSITION

Under supervision, performs duties in the protection of life, property, and the environment through fire prevention, fire suppression, and emergency medical assistance within the EMT-P scope of practice. Performs related responsibilities as required, meets the requirements for Firefighter I & II NFPA 1001. Responds to fire and other emergency alarms. May drive emergency equipment if required. May act as flight paramedic, when assigned. Assists in all operations necessary to ensure the confinement and extinguishment of fire or the elimination of other hazardous conditions. Maintains vehicles and fire station property in constant state of readiness.

### MINIMUM QUALIFICATIONS

Candidates must have reached their 18<sup>th</sup> birthday prior to testing. The following licenses are required prior to testing and, if hired, must be maintained throughout employment:

- Must possess high school diploma or equivalent.
- Valid and current California Paramedic License or NREMT Paramedic or any Out of State Paramedic eligible for reciprocity in California (see <a href="http://www.emsa.ca.gov/Paramedic">http://www.emsa.ca.gov/Paramedic</a>)
- Valid Class C driver's license
- CPR Healthcare Provider & ACLS Provider
- Completion of an Approved Full Time Fire Academy or possess Firefighter I and Hazmat First Responder Operations certificates issued by State, DOD, IFSAC, or Pro Board

Must successfully complete entry level firefighter paramedic testing program. If selected for hire, must obtain ICEMA EMT-P Accreditation (Provisional) at time of hire and obtain full Accreditation to maintain employment. Must obtain Department of Defense Firefighter I, Firefighter II, Haz Mat Awareness, Haz Mat Operations, and Airport Firefighter certification within 12 months of employment. Must obtain California Firefighter Class F Driver Endorsement within 12 months of employment.

## **APPLICATION PROCEDURE**

Applications may be obtained by emailing a request to john.p.michna.ctr@mail.mil

Applications will be pre-screened and ONLY qualified applicants will be invited to participate in the examination process. Please ensure you provide a valid email address as this will be the primary means of communicating testing process information to you.

Completed applications with resume and require certificate copies must be submitted by mail to:

Deputy Chief John Michna
Fort Irwin Fire Department / HDSS
PO Box 105057 - Fort Irwin, California 92310

FILING DEADLINE: 5 PM ~ July 15, 2017 - POSTMARKS NOT ACCEPTED

BE ADVISED THAT FORT IRWIN IS A MILITARY FACILITY AND ALL VISITORS ARE SUBJECT TO SECURITY/BACKGROUND CLEARANCE. VISITORS PASS REQUIRE A VALID DRIVERS LICENSE, VEHICLE REGISTRATION, AND PROOF OF INSURANCE. DENIAL OF ENTRY MAY OCCUR IF VISITOR IS UNABLE TO SATISFY SECURITY REQUIREMENTS.

### THE EXAMINATION

The firefighter written exam and medic supplement exam is scheduled for Friday, July 28, 2017, beginning promptly at 1000 hours at Building 109 located on Langford Lake Rd between Goldstone Rd and Inner Loop Rd. The Physical Ability Test will immediately follow successful completion of the written exam.

The medic skills assessment and firefighter skills assessment will be held Saturday, July 29, 2017, with all times scheduled by appointment. Dates are subject to change depending on outcome of Day 1 testing.

Those who successfully pass the written, agility, medic and firefighter skills assessments will be scheduled for oral board interview on Sunday July 30, 2017 by appointment.

**Written Exam:** The firefighter exam consists of 100 multiple choice questions and a 30-100 word written essay. Questions are basic firefighting and Haz Mat First Responder related. Each candidate must pass the firefighter exam with a minimum score of 70% in order to continue the Physical Ability Test. The medic supplement will consist of 50 questions based on ACLS and NREMT. A minimum score of 70% is required to pass the medical section.

**Physical Ability:** Each candidate with a completed CPAT or Biddle within the last 6 months (No earlier than January 29, 2017) and provides documentation by the time of check-in for the written exam, shall receive a score of 70% for the Physical Ability Test.

Information for approved testing sites and dates can be seen at:

http://www.cffjac.org/go/jac/cpat/schedules (CPAT)

And

http://www.riohondofire.com/biddle-physical-agility (Biddle)

http://www.sac.edu/AcademicProgs/HST/FireTech/Pages/Physical-Ability-Test.aspx (Biddle)

http://www.vvc.edu/fire-technology/fire-agility-test-biddle.shtml (Biddle

Those candidates who have a current CPAT or Biddle will be allowed the opportunity to improve their score by taking our agility, if they so wish. Please bring sweats or shorts, running shoes, and turnout gear for use in the test. Candidates must sign a liability waiver prior to participation. If you are unable to complete the Fort Irwin Agility, your 70% score will stand.

**For Candidates who do not have a current PAT:** A Physical Ability Test will immediately follow the written exam. Please bring sweats or shorts, running shoes, and turnout gear for use in the test. Candidates must sign a liability waiver prior to participation.

**Medic & Firefighter Skills Assessments and Oral Interview:** After successful completion of the written exam and PAT, qualified candidates will be invited to a medic skills assessment center, then a Firefighter Skills Assessment and oral interview contributing to the overall placement on the hiring/eligibility list. A passing score in these segments is 70%.

The hiring/eligibility list will remain in effect for a period of one year but may be extended at the discretion of the Fire Chief.

# **EMPLOYEE BENEFITS -**

Work Schedule: 56 hour work week (48 hours on duty / 96 off)

**Salary:** \$65728 to \$75,945 annually

+ \$7200 annual Paramedic retention bonus (pro-rated)

**Deferred Comp. Plan**: 401K Plan and Union Pension Contribution

Paid Personal Leave: 112 hours per year

Holidays: 11 Paid holidays per year

Medical, Dental, Vision, Life Insurance: Majority of premium paid by company

Uniforms: All uniforms supplied by company

